

# The Five Behaviors of a Cohesive Team™

**The Five Behaviors of a Cohesive Team™** is a unique learning experience that prepares individuals for success in teams. The New York Times best-selling author Patrick Lencioni and the power of industry-leading workplace assessment tools come together in a breakthrough program proven to deliver business results.

## The single most untapped competitive advantage is teamwork.

To gain this advantage, teams must:

- **Trust** one another
- Engage in **Conflict** around ideas
- **Commit** to decisions
- Hold one another **Accountable**
- Focus on achieving collective **Results**



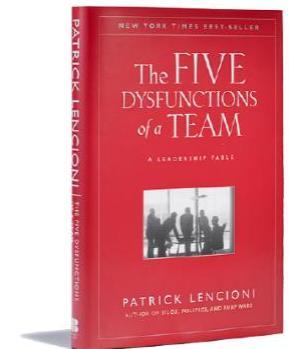
## What does this program do?

This program helps improve team effectiveness and productivity. Teams will examine how they score on the key components of **Trust**, **Conflict**, **Commitment**, **Accountability**, and **Results**, as well as understand how each team member's unique personality style brings value to the team's overall success.

Personality assessment options include MBTI® type and Everything DiSC®.

## A productive, high-functioning team:

- Makes better, faster decisions
- Taps into the skills and opinions of all members
- Avoids wasting time and energy on politics, confusion and destructive conflict
- Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in
- Creates a competitive advantage
- Is more fun to be on!



## The Program includes:

- Assessment: 3 sets of questions address the individual's personality, the team behaviors, and team culture (*Assessment can be completed using MBTI® or Everything DiSC®*)
- Individual Profiles, Team Progress Reports, and one-on-one Comparison Reports
- Participant handouts, take-away cards and activities